Public Document Pack

Working together for a Safer Kirklees

Kirklees Community Safety Partnership Executive
Friday 18th March 2016 10.00 am - 12.00 pm
Leadership Meeting Room - 1st Floor, Civic Centre 3, Huddersfield, HD1 2TG

Executive Board Members

Councillor Graham Turner	Kirklees Council
Tony Cooke	Kirklees Council
Councillor Masood Ahmed	West Yorkshire Police and Crime Panel
Councillor Jean Calvert	Kirklees Council
Chief Superintendent Steve Cotter	West Yorkshire Police
Vicky Dutchburn	Greater Huddersfield Clinical Commissioning Group
Andrew Farrell	West Yorkshire Fire and Rescue
Councillor Donald Firth	Kirklees Council
Jacqui Gedman	Kirklees Council
Christine Gummerson	Kirklees Neighbourhood Housing
Bridget Hughes	Voluntary Sector
Ruth Redfern	Kirklees Council
Sue Richards	Kirklees Council
Kimiyo Rickett	Kirklees Council
Councillor Phil Scott	West Yorkshire Police and Crime Panel
Helen Severns	North Kirklees Clinical Commissioning Group
Andrew Sinclair	Probation Service - West Yorkshire Community Rehabilitation Company Limited
Gini Whitehead	National Probation Service - Kirklees and Wakefield

Contact officer for this agenda: Shirley Hepworth
shirley.hepworth@kirklees.gov.uk

Item	Details	Page
1	**Welcome** The Chair to introduce the meeting and receive apologies.	
	Governance	
2	**Minutes of Executive meeting 10th December 2015 and Matters Arising, including future Governance Arrangements** For sign off as a correct record and to consider any matters arising. Future Governance Arrangements. 3rd Sector Representative.	1 - 6

	Discussion Items	
3	**Domestic Abuse Strategy Update** Lead Officer: Lee Thompson, Head of Safeguarding and Social Work Contact Officer: Alexia Gray, Service Manager, Domestic Abuse and Safeguarding Partnerships To update the Executive on work undertaken since the last full report to Executive June 2015. Item deferred from December 2015 agenda, with updated papers.	7 - 16
4	**Outcome Measures - Protecting People from Serious Harm** Lead Officer: Chris Walsh, Safer Kirklees Manager Governance and accountability for the partnership plan Enabling Themes was agreed by the Chair of Strategic Delivery Group as an agenda item for the next Boards workshop. For Executive to endorse the approach and advise on future direction of outcome measures.	17 - 22
5	**Involving Communities in Community Safety** Lead Officer: Carol Gilchrist, Head of Safe and Cohesive Communities To outline the asset based approach to future work and seek views of the Executive on strategies for building partnerships with communities, community action, growing social capital.	23 - 24
6	**Update from the Office of the Police and Crime Commissioner** Lead Officer: David Smith, Victims Services Commissioning and Third Sector Advisor To update the Executive on items from the Office of the Police and Crime Commissioner.	
7	**Any Other Business** An opportunity for members of the Executive to raise any other business.	
	Next Meeting	
8	**Date and time of next meeting** 17th June, 2016, 10am-12 noon.	

Working together for a Safer Kirklees

KIRKLEES COMMUNITY SAFETY PARTNERSHIP EXECUTIVE

Thursday 10th December 2015 10.00 am
Leadership Meeting Room - 1st Floor, Civic Centre 3, Huddersfield, HD1 2TG

Executive Board Members:

Councillor Graham Turner (Chair)	Kirklees Council
Councillor Masood Ahmed	West Yorkshire Police and Crime Panel
Councillor Jean Calvert	Kirklees Council
Steve Cotter (Deputy Chair)	Divisional Commander, West Yorkshire Police
Andrew Farrell	West Yorkshire Fire and Rescue
Jacqui Gedman	Director, Kirklees Council
Bridget Hughes	Voluntary Sector
Ruth Redfern	Director, Kirklees Council
Sue Richards	Assistant Director, Kirklees Council
Helen Severns	North Kirklees Clinical Commissioning Group
Andrew Sinclair	Probation Service - West Yorkshire Community Rehabilitation Company Limited
Gini Whitehead	National Probation Service - Kirklees and Wakefield

Also in Attendance:

Carol Gilchrist	Head of Safe and Cohesive Communities, Kirklees Council
Shirley Hepworth (Minutes)	Project Support Officer, Kirklees Council
Mithu Komarnyckyj	Interim Domestic Violence Strategy Co-Ordinator, Kirklees
Diane Pae	Victim Support
David Smith	Office of Police and Crime Commissioner (OPCC)
Rebecca Strutt	Senior Safer Kirklees Partnership Officer, Kirklees Council
Chris Walsh	Safer Kirklees Manager, Kirklees Council
Mark Burns-Williamson	Police and Crime Commissioner, West Yorkshire

Apologies:

Tony Cooke	Head of Health Improvement, Public Health, Kirklees Council
Vicky Dutchburn	Greater Huddersfield Clinical Commissioning Group
Councillor Donald Firth	Kirklees Council
Christine Gummerson	Kirklees Neighbourhood Housing
Councillor Viv Kendrick	Kirklees Council
Michelle Lowe	West Yorkshire Community Rehabilitation Company
Ged McManus	Superintendent, West Yorkshire Police
Kimiyo Rickett	Kirklees Council
Councillor Phil Scott	West Yorkshire Police and Crime Panel
Robert Scott	Kirklees Neighbourhood Housing
Lee Thompson	Kirklees Council

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2 Minutes of Executive meeting 17th September 2015 and Matters Arising

The minutes of the previous meeting were accepted as an accurate record.

Chris Walsh has arranged briefings for Cllrs Scott and Ahmed on IQUANTA.

The PCC Survey has been circulated by email with hard copies available at the meeting.

The Partnership Plan was amended slightly and the final version has been circulated to the Executive via email.

Chris Walsh noted that Safer Communities Officers have been given targets for supporting bids to the Safer Communities Fund.

Mental Health representation at Board will be covered as part of the update under Item 4.

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3 Key Performance Messages

Presented by Chris Walsh, Safer Kirklees Manager, Kirklees Council

The Executive received a presentation outlining the performance against priorities in Quarter 2. The main points of note were:

Total crime for Q2 of 2015/16 was 4% (295) higher than that recorded in Q1. Although we have slipped two places in IQUANTA, we remain significantly better than average.

Domestic Burglary – Slightly higher overall (6%) than for Q1. September saw a reduction on previous months and is the lowest recorded figure over two quarters. IQUANTA position unchanged although we are slightly above average compared to similar areas.

Vehicle Crime – Total offences Q2 were 22% (125) above Q1. There is an increase on the previous year. IQUANTA slipped one place to third. Steve Cotter noted that vehicle crime is down 60% over the past decade and we are still performing exceptionally well. The increase in this type locally is largely down to motorcycles and quads being taken away in vans. Work has been done on raising public awareness of this crime type to assist reporting. There has been some good community intelligence recently.

Assault with Injury – Relatively stable over the course of the year with a spike in September. Changes to recording practices continue to impact on numbers. Incidents that were not previously recorded as crimes (for example injury to child) are now recorded. Kirklees remains better than the IQUANTA family average although performance has slipped 2 places in the comparator chart to 8th.

Robbery – Quarter 2 figures have reduced by 12% from Q1. Recorded robberies remain better than the family average and improved by 2 places to 6th.

Reducing Shoplifting – 12% (87 offences) lower than in Q1 although performance is 28% (292) higher than this point 2014/15. We are better than average in the family at 5 of 15.

Confidence and Satisfaction – Performance over the past three years shows long term improvements for Kirklees. Performance remains stronger in the south of the District.

Options for Performance Measures were outlined in the slide on page 17 of agenda pack and were discussed.

Steve Cotter noted that residents of Kirklees were not more likely to be a victim of crime now than 2 years ago; Police have done work on data integrity, conclusions are that similarity of IN/FIN coding, the increase is largely down to changes in recording practice. He felt we are in a good position in relation to IQUANTA, non-domestic burglary is currently a Divisional priority. There is a monthly audit of crime data integrity and Divisional compliance currently stands at 98%.

There have been a number of arrests linked to recent home invasion robberies in Dewsbury and Batley. Enquiries are ongoing.

Action agreed:

Strategic Delivery Group to have as an agenda item Outcome Measures – Protecting People from Harm and to look at developing these measures for the Executive to approve.

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4 Partnership Plan Themes

Human Trafficking and Modern Day Slavery
Presented by Rebecca Strutt, Senior Safer Kirklees Partnership Officer

This work stream contributes to the Reducing Serious Harm outcome theme.

Definitions of trafficking and local and national working arrangements were outlined. We are part of the West Yorkshire Anti-Trafficking Network. The Kirklees Human Trafficking Network adopts a multi-agency approach, including schools, safeguarding, health and others. It is intelligence led. Referrals can be made in Kirklees via www.kirklees.gov.uk/reporthumantrafficking or 01484 414888.

West Yorkshire is one of two pilot areas for the Home Office review of the National Referral Mechanism (NRM). The aim is to streamline the NRM processes.

Our Slavery Safeguarding Lead (SSL) is Emergency Planning. There is one contact number during office hours, after hours, it should be reported to the Police. The process is the first responder notifies the SSL, who initiates the NRM, a casefile is generated which is examined by a multi-disciplinary panel. Three panels have sat within the pilot to date.

Work on communications and with businesses is outlined in the Board report.

The flowchart for processes is nearly finalised; it is important when finalised that this be widely circulated so that all know what to do if they have a concern.

Cllr Calvert requested more briefing for Councillors and that Human Trafficking be added to the agenda for the Neighbourhood Management Group for local discussion.

Mark Burns-Williamson noted that West Yorkshire is a leader in this area of work. A human trafficking team within the Police has been funded and Hope for Justice carried out training locally. He is looking to initiate a national network of PCC's to help develop this work. It was noted by staff that the human trafficking team has been very useful locally, assisting with sessions and visits.

Boards Workshop
Presented by Carol Gilchrist, Head of Safe and Cohesive Communities

The workshop for three boards was held 5th November and was well attended. Presentations were made by each Board Chair. The group held detailed discussions about significant crosscutting areas of work and the issues identified are in the summary of the Board report.

CSE sits within Children's Safeguarding but this Board has a role to play; there is a need to ensure all boards have oversight to ensure there is no 'drop off' of key work areas between them. It should also be possible to hold other boards to account by asking each other to present updates on work streams as part of the agenda. FGM is another area to focus on for cross-cutting work.

Cllr Turner felt the workshop was beneficial with good learning for all concerned.

Jacqui Gedman requested inclusion of road safety as part of the cross cutting safeguarding work. Discussion took place around priorities and Mark Burns-Williamson noted that although it was a defined priority in the West Yorkshire Plan, it was for local partnerships to determine priorities and

initiatives. Carol Gilchrist proposed it be included in future work. Proposal agreed by Chair. Board Chairs are determining the priorities for cross cutting work and FGM was selected for the first piece of work as all boards felt we had more work to do.

Actions agreed:

Helena Walker to be notified of Councillor Calvert's NMG request.

Contact Chairs of District Committees to offer a presentation to public on how to spot signs / indicators and reporting mechanisms.

Include Road Safety in the cross cutting safeguarding work. Andrew Farrell to ensure relevant safeguarding is part of the Road Safety Group.

Executive to receive updates on work of Officer and Chair groups in relation to cross board working.

Second workshop in February.

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5 Victim Support

Presented by Diane Pae, Operations Manager, Wakefield and Kirklees Victim Support

Diane delivered the presentation contained in the meeting pack, to give the Executive and insight into both national and local operations.

They manage 5 ISVA's across West Yorkshire and also run the National Homicide Service, with 2 caseworkers helping families bereaved by homicide. The support can be long term. There are also ASB project officers for Wakefield and Leeds funded by the PCC.

Victims are mainly referred by the Police (95% of cases) to the VARC (Victim Assessment Referral Centre); contact is then made with the victims.

Diane manages the Service Delivery Team, which recruits volunteers.

Volunteers give upwards of two hours and the commitment varies from 2 hours to full time. Diversity of victims is matched by diversity of volunteers.

Support for witnesses passed to Citizens Advice in 2014, Community Volunteers support victims but differ from the witness support volunteers who cannot talk about the case; Diane's volunteers can talk about any issues.

Mark Burns-Williamson noted the disconnect in funding for this area of service provision, PCC's commission victim services but the witness service is funded via the MoJ. Representation has been made to the DPP for a joined up approach to commissioning.

Discussion took place regarding the lack of a victim hub in Kirklees. Ruth Redfern noted the high number of volunteers in Kirklees. Mark Burns-Williamson said the bid for funds to Home Office Innovation Fund covered all five districts but this was rejected. He has therefore had to build local models bearing in mind partner resources. Funding could be found for Kirklees if we had a suitable space and want a hub. He is happy to have those conversations. Ruth requested early talks and Sue Richards and Jacqui Gedman agreed we could match the Wakefield Housing offer.

The Community Safety Partnership will continue to develop work with Victim Support.

Actions agreed:

Council to open talks with PCC regarding Kirklees Hub at earliest opportunity.

6 Update from the Office of the Police and Crime Commissioner

Presented by David Smith, and Mark Burns-Williamson

Details of the latest grant rounds, particular attention drawn to the hate crime grant, were contained in the Board paper. The hate crime grant is funded by the MoJ and is a one-off grant. Executive asked if some of the bids to the fund were pilots, could this be run again so that people could pick up and adopt successes.

Cllr Ahmed reiterated the point raised under matters arising that Kirklees allocation from funds has not been in line with that allocated to other areas.

SARC has been awarded to Mountain Healthcare, and will be taken up from 1st April. It is based in Kirklees but is a service for the whole of West Yorkshire.

Andrew Sinclair asked for clarification of the CRI item (page 34 of Board pack). Contact has not yet been made with his service. PCC said the five districts have been represented by West Yorkshire leaders, chaired by Cllr Maureen Cummings.

Mark noted that as details of the CSR were not yet known and his budget update had not yet been scrutinised by the Police and Crime Panel (PCP, 11th December), it would not be possible to discuss funding. However a cut in policing budgets is expected. There is less funding for community safety areas than 2010. We have to manage what resources we have more efficiently. A decision about the precept will follow national funding decisions and discussion with PCP. The aim is to protect neighbourhood policing.

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7 Progress Update on Implementation of 2015-2018 Domestic Abuse Strategy

With apologies to Mithu Komarnyckyj, due to agenda overrun, it was agreed that this item be carried forward to the next meeting so we could hear from the authors of item 8, Domestic Homicide Review.

Mithu briefly ran through key points arising from Item 7, ahead of full discussion in March. The marketing campaign will link with Children's Centres, PCC and CRI programme. IDVA's are expanding via pooled resources with the help of £25k from the PCC.

Action agreed:

Receive full item and updated report at March 2016 meeting.

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8 Exclusion of the Public

Members of the public were excluded by virtue of paragraphs 2, 7, 7a of part 1 of Schedule 12A of the Local Government Act 1972.

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9 Domestic Homicide Review - PRIVATE ITEM

Presented by: David Hunter and Paul Cheeseman, authors of independent review.

In order to preserve the anonymity of this case, actions agreed will only be contained in the version of the minutes circulated to Panel members and professionals connected with this item, in line with item 8, Exclusion of the Public.

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10 Date and time of next meeting

18th March 2016, 10am-12 noon, Leadership Meeting Room, 1st floor, Civic Centre 3, Market Street, Huddersfield

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Title: Progress Update on Implementation of the Domestic Abuse Strategy 2015-18

Author: Lee Thompson – Head of Safeguarding and Social Work

1. Purpose of report

To provide an update on the activities undertaken to progress work within the Domestic Abuse Strategy 2015-18 – Taking up the Challenge Towards Freedom to address domestic abuse.

2. Key points

As part of governance arrangements, the Domestic Abuse Partnership Board has agreed to provide regular progress reports on the implementation of the Strategy to the Community Safety Partnership Executive. A review of actions undertaken from April 2015 to February 2016 is set out in the attached Action Plan and is presented to the Executive for comments.

Key achievements include:

- Funding from Adults Services, Stronger Families, Public Health, Police and the Police & Crime Commissioner pooled to enhance Independent Domestic Abuse Advocacy Service. This tender has now been awarded and start-up phase is due to begin on 21st March 2016
- Service Manager for Domestic Abuse and Safeguarding Partnerships started in post mid-February 2016
- Strategic Delivery Group now agreed for Safe & Cohesive Communities to provide funding for MARAC Co-ordinator post 2016/17
- Perpetrator programmes recently started in Kirklees delivered by Yorkshire Children's Centre and CRI working at all tiers of need now linked into local services
- Renewed marketing campaign, *It's Never OK – Having a Baby won't stop Domestic Abuse* commenced 1st March 2016 to target pregnant women (film to be shown)
- Planning commenced for annual snapshot survey with local services (28th April 2016) to capture more detail around local incidence and victims from minority groups
- Initial consultation undertaken with victims and research commenced into specific needs of ethnic minority communities
- Lesbian Bi-sexual Gay and Transgender workstream reviewing provision for victims
- The Step Up Programme provided by Stronger Families to tackle Teen Violence and Abuse towards Parents will be starting mid-April

- Training audit completed – Domestic Abuse Strategy Group agreed to fund basic E-Learning package and mid-level classroom training is in development for 2016/17 (jointly between Children's and Adult's Safeguarding Boards). MARAC training programme also scheduled for 2016. Safeguarding Boards & Community Safety Partnership workshop held 05/11/15 identified cross partnership training priorities to be taken forwards (FGM, CSE and Council's approach to EIP)

- Review of referral pathways into domestic abuse services are underway as part of wider review of Children's Services and the Integrated Domestic Abuse Team are now co-located with early help and social workers

3. Implications for the Partnership

The Domestic Abuse Strategy Partnership will continue to provide reports to the Executive in the interests of reducing crime, increasing personal safety and protecting people from harm.

4. Consultees and their opinions

The action plan has been discussed at the Domestic Abuse Partnership which comprises managers from key partners and has been circulated to the Domestic Abuse Forum. Progress reports have also been provided to the Adults and Children's Safeguarding Boards, Integrated Commissioning Executive, Huddersfield Clinical Commissioning Group (CCG) and updates have been provided in December and January to North Kirklees CCG, Kirklees Neighbourhood Housing Board and the Children's Trust Executive with Health and Wellbeing Board presentation due in March 2016.

5. Next steps

To build on progress made in 2015; to plan activity for implementation during Year 2 of the Strategy and to measure progress, impact and outcomes for children, adults and families.

6. Officer recommendations and reasons

That the Executive:

- Notes the progress of work undertaken to address priorities in the Strategy
- Receives further updates in 2016.

7. Contact officer and relevant papers

Lead Officer: Lee Thompson, Head of Safeguarding and Social Work

Contact: Alexia Gray, Service Manager – Domestic Abuse and Safeguarding Partnerships
Alexia.gray@kirklees.gov.uk

8. Assistant director responsible

David Hamilton – Interim Assistant Director, Social Care and Wellbeing for Adults

Actions	Lead(s)	Timescales	Tasks	Rag rating	Progress/update
Objective 1	**Accurate data and intelligence regarding the prevalence of domestic abuse informs action locally**				
1 Identify and agree methods of data collection and establish relevant data fields linked to the local prevalence of domestic abuse. 2 Establish a set of indicators that provide a local measure on outcomes for individuals affected by domestic abuse including victims and perpetrators, which includes BME and LGBT individuals. 3 Multi agency data collection is used to inform local commissioning for service provision across a range of organisations. **Year 2 action** Explore most appropriate means of sharing management information amongst Domestic Abuse Partnership services.	Data Task Group	October 2015	Ensure learning from West Yorkshire review of domestic abuse prevalence mapping influences local data collection. Establish measures to evaluate the effectiveness and impact of DV interventions with perpetrators liaising with police, CRC and Probation Service and West Yorkshire PCC perpetrator programme manager Establish data storage systems used by the council, Pennine Domestic Violence Group, health partners, voluntary sector service providers, West Yorkshire Police. Feed data recording requirements around domestic abuse into procurement of new Council database. To determine during development of Year 2 Action Plan.	Amber	*Contributes to Safer Kirklees Partnership -Problem Solving* First monitoring report presented to February Domestic Abuse Board meeting reporting on crimes, victims, prosecutions , numbers contacting Adults and Children Services, MARAC Data mapping undertaken West Yorks wide by PCC influenced perpetrator commissioning Highlighted issues around recording of domestic abuse to inform commissioning of new IT system Local data gathered shaped IDVA specification

Action	Lead(s)	Timescales	Tasks	Rag rating	Progress/update
Objective 2	**Public information campaigns raise awareness of domestic abuse, improve engagement, change social norms, challenge attitudes and behaviours reducing exposure of children to domestic abuse. Raise awareness of impact on children in the household and promote resilience and self-awareness in children and young people**				
4 Identify key areas of focus for a marketing campaign which fully maximises the use of financial resources, whilst promoting a clear message across a diverse range of victim groups, including BME and LBGT communities, and to synchronise this with White Ribbon Day. 5 Rerun the public information campaign focussing on Young People aged 16 to 25 ensuring it is relevant to young LBGT people also. 6 Consider new and innovative ways and opportunities for delivering messages and raising awareness of Domestic Abuse locally. **Year 2 action** Explore options to promote domestic abuse services including usage of existing directories and webpages	Domestic Abuse Strategy Co-ordinator, Communications and Marketing Manager, PDVG Director	September 2015	Link with all partner agency communications teams to promote messages. Share action plan and marketing campaign with White Ribbon Programme team to raise the profile of Kirklees activities to address domestic abuse. Ensure analysis of the campaign informs future work to support young people linking with appropriate targeted youth provision. Review successful approaches used elsewhere regionally and nationally. To determine during development of Year 2 Action Plan.	Amber	*Contributes to Safer Kirklees Partnership -Prevention* Successful, award-winning campaign to raise awareness of domestic abuse issues, *It's Never Ok*, has been delivered and a renewed campaign targeted at pregnant women commenced March 2016 Local organisations and police held activity during November, White Ribbon week. Links with campaign to be explored if resources permit in future

Action	Lead(s)	Timescales	Tasks	Rag rating	Progress/update
Objective 3	**People who experience domestic abuse have timely access to justice and a range of appropriate services are available which prevent further abuse and support those in greatest need. Integral to this framework for delivery, is the early identification of perpetrators and referral into effective interventions and services which address the needs of children from households where there is domestic abuse**				
7 Develop local understanding of services to support victims and target perpetrators, clarify any gaps in provision.	Domestic Abuse Strategy Co-ordinator	September 2015	Map roles of Integrated Domestic Abuse Team (IDAT), Pennine Domestic Violence Group, Multi Agency Risk Assessment Conference, Independent Domestic Abuse Advocate Service, WomenCentre Freedom Programme.	Green	*Contributes to Safer Kirklees - Early Resolution*
8 Develop referral pathways and ensure that systems and triage arrangements are supported by thresholds that are well understood and inform decision making and management of risk.	Referral Pathways Task Group	December 2015		Amber	Referral pathways workstream met & work shadowing undertaken to enhance knowledge of PDVG, Police, IDAT. IDAT now co-located with Children's Social Care and will be considered as part of wider redesign of Children's Services when referral routes will be discussed.
9 Where relevant, agencies should develop their focus on early intervention and prevention in Domestic Abuse with both victims and perpetrators to minimise future prevalence.	All partners to report annual progress	Ongoing	Make links with the PCC perpetrator programme to ensure local priorities are addressed and explore joint work streams with IDVAs to provide integrated packages of support. Link to Yorkshire Children's Centre perpetrator programme.	Green	*Contributes to Safer Kirklees - High Risk/Intensive* Links established, meeting held Kirklees influenced outcomes for PCC programme which link to Kirklees DA Strategy

Action	Lead(s)	Timescales	Tasks	Rag rating	Progress/update
Objective 3 (continued)	**People who experience domestic abuse have timely access to justice and a range of appropriate services are available which prevent further abuse and support those in greatest need. Integral to this framework for delivery, is the early identification of perpetrators and referral into effective interventions and services which address the needs of children from households where there is domestic abuse**				
10 Partner agencies should commission and develop services in line with the priorities of the strategy and update others on new activities to be commissioned and explore scope for collaboration.	All partners	Ongoing	Consider development of a Core Offer for Domestic Abuse services which delivers support at all tiers of need.	Amber	*Contributes to Safer Kirklees Partnership -Problem Solving* Tiers of intervention have been discussed at referral pathways group. Will be discussed once redesign of Children's Services has been undertaken in in Yr 2.
11 Expand the Integrated Domestic Abuse Advocate Service across Kirklees with a focus on specialist areas where IDVA support will be beneficial to victims and children.	IDVA Task Group	1 January 2016	Link to other IDVA posts in voluntary sector including WomenCentre. Link with WomenCentre Teen/Parent violence pilot funded through national Respect programme. Improve cross referrals between IDVAs & Stronger Families Programme.	Amber	DA Objectives tied into Safer Kirklees tiers of intervention – indicated in italic text in action plan *Contributes to Safer Kirklees - High Risk/Intensive* IDVA tender awarded and start-up phase to begin March 2016

Action	Lead(s)	Timescales	Tasks	Rag rating	Progress/update
Objective 3 (continued)	**People who experience domestic abuse have timely access to justice and a range of appropriate services are available which prevent further abuse and support those in greatest need. Integral to this framework for delivery, is the early identification of perpetrators and referral into effective interventions and services which address the needs of children from households where there is domestic abuse**				
Year 2 actions- Voice of victims consultation undertaken to include victims, survivors, children, perpetrators – findings to feed into future plans. Promote further usage of Domestic Abuse Stalking and Homicide (DASH) Risk Assessment to safeguard victims. Improve links to provision in communities to manage low risk situations and prevent escalation. Develop provision to strengthen relationships between children and non-abusive parents to reduce the impact of domestic abuse and encourage mutual support and understanding of the issues.			Scope proposal around parent engagement involving CCG and link to Healthwatch Kirklees which represents the views of service users. Develop specialist counselling for children and young people who are victims of Domestic Abuse or who witness abuse and 1-2-1 support. Establish demand for interpreters and develop provision to deliver high quality support for victims. Link to previous work undertaken on teen/parent violence by WomenCentre.		Work to support Year 2 priorities to be discussed early in 2016. Step Up Programme provided by Stronger Families to tackle Teen Violence and Abuse towards Parents will be starting mid-April 2016

Action	Lead(s)	Timescales	Tasks	Rag rating	Progress/update
Objective 4	**All those who are likely to work with people affected by current or historic domestic abuse have access to learning and development which supports best practice and equips them to meet the needs of all members of the community including groups with specific needs including children and young people, adults at risk, ethnic minority groups and LBGT communities**				
12 Develop a fuller understanding of national research and good practice of Strategy Partnership members so that increased knowledge informs the local and regional development of provision for these groups. This is achieved through invitation to experts in research and practice to attend the strategy group and inform its thinking.	Domestic Abuse Strategy Co-ordinator	Ongoing	Examine research undertaken nationally and internationally. Examine information captured as part of West Yorkshire Domestic Abuse service review. Update Strategy Partnership on obligations under the Equality Act to monitor service outputs and outcomes for these groups as part of the commissioning process.	Green	*Contributes to Safer Kirklees Partnership -Problem Solving* Review of national research shaped DA strategy. Research on LGBT needs presented to August Board.
13 Map service needs for BME groups and LGBT with a view to exploring what service may be required in the future. **Year 2 Action** Develop a service user group to receive feedback and identify gaps in provision. Encourage representation from hard to reach groups and if appropriate, develop separate means of engagement.	Domestic Abuse Strategy Co-ordinator	December 2015	Review findings within the Coral Project produced by Leicestershire University. Link with local specialist services including the Brunswick Centre.	Amber	LGBT task group established. Specialist LGBT charity *Broken Rainbow* will assist in scoping Kirklees needs during November/December BME research started in November – low level consultation with BME victims held in November

Action	Lead(s)	Timescales	Comments	Rag rating	Progress/update
Objective 4 (continued)	**All those who are likely to work with people affected by current or historic domestic abuse have access to learning and development which supports best practice and equips them to meet the needs of all members of the community including groups with specific needs including children and young people, adults at risk, ethnic minority groups and LBGT communities**				
14 Identify existing training supporting Domestic Abuse agenda. Determine whether it is meeting the needs of the workforce. Identify any gaps and make recommendations for specific training needs. 15 Explore specialist areas such as Human Trafficking, Forced Marriage, FGM and CSE so that staff are knowledgeable of the sensitive and challenging issues. 16 Undertake a needs assessment to inform commissioning of a workforce development programme to meet needs of the workforce using expertise from the partnership or wider resources. **Year 2 Action** Development of web-based awareness training for front line workers.	Domestic Abuse Co-ordinator working with Learning and Development Team Domestic Abuse Co-ordinator Lead agencies Domestic Abuse Co-ordinator	September 2015 Ongoing December 2015	Review provision delivered by Forum members, MARAC, Brunswick Centre, Safeguarding Boards, health partners. Work with Kirklees Learning and Development Team to identify existing training which may be enhanced to include additional elements to raise awareness of Domestic Abuse issues. Work with Safer Kirklees, Stronger Families staff to explore joint training opportunities. Provide ongoing basic awareness training and monthly MARAC training where possible co-ordinated by Learning and Development Team and accessible to all partner agencies. Link with WomenCentre previous work undertaken to include frontline staff and managers To determine Year 2	Amber Amber	*Contributes to Safer Kirklees Partnership -Problem Solving* Actions 14 & 16: Training Audit undertaken and discussed with Learning and Development. Strategy Group agreed to fund basic E-Learning package and mid-level classroom training is in development for 2016 (jointly between Children's and Adult Safeguarding Boards). MARAC training programme scheduled for 2016. Safeguarding Boards & Community Safety Partnership workshop held 05/11 identified cross partnership

					training priorities to be taken forwards (FGM, CSE and Council's Approach to EIP)
Action	**Lead(s)**	**Timescales**	**Comments**	**Rag rating**	**Progress/update**
Objective 5	**Smarter integrated commissioning approaches support sustainable and responsive services for those affected by domestic abuse in Kirklees**				
17 Identify specialist areas for IDVA focus and secure partnership funding to jointly commission additional IDVA resource.	IDVA Task Group	October 2015	As part of expanded IDVA service, ensure support is provided through MARAC and court processes and secure additional services to support victims where prevention order or notice is in place, young people, victims with mental health and substance misuse issues and in A & E departments	Green	*Contributes to Safer Kirklees - High Risk/Intensive* Partnership funding secured for a minimum 2 year period, agreement secured from DMT in July to pool budgets to commission service by end of January 2016. Tender awarded and start-up to begin March 2016

Title: Outcome Measures for the "Protecting People from Serious Harm" Theme

Author: Chris Walsh, Safer Kirklees Manager, Kirklees Council

1. Purpose of report

This paper was produced for the Strategic Delivery Group to consider a set of possible performance measures for the "Protecting People from Serious Harm" theme following the recommendation from the Community Safety Partnership Executive Meeting in December 2015.

2. Key points

Protecting People from Serious Harm

Protecting People from Serious Harm is one of the 4 themes (alongside improving confidence and reassurance, reducing crime and tackling Anti-Social Behaviour) in the current Partnership Plan for Kirklees.

As with the other themes in the Plan, interventions are centred on prevention, early resolution, problem solving / tools & powers and more complex cases with a focus on, wherever possible, preventing things in the first place.

The majority of areas under the this theme require collaborative working between the Community Safety Partnership and the Safeguarding Boards for Adults / Children both in terms of interventions and governance relating to delivery.

This theme covers the following areas

- Child Sexual Exploitation
- Domestic Abuse
- Female Genital Mutilation
- Force Marriage
- Hate Crime
- Human Trafficking
- Prevent
- Road / Fire Safety

Developing a performance framework for Protecting People from Serious Harm

Current activities vary significantly between components to this area – domestic abuse has a long history of partnership interventions whereas work on areas such as Human Trafficking and Female Genital Mutilation is more recent.

This means that the maturity of data and performance information varies - for some areas, a reduction from current levels might be appropriate whereas for others, success might be measured by an increase in reporting to demonstrate confidence by victims to report in the first place.

An overview of current performance measures in place for each of the areas under the Protecting People from Serious Harm theme is shown in the Appendix. This illustrates a variation in approaches between each area although there are some common themes;

- There is a group in place for all but one of the areas under the theme –each group has a discussion of some form around progress / current status of interventions in the action plan.

- Some of the groups also consider statistics relating to the area but this is largely done to describe the current picture and do not make connections to the interventions being delivered (and which are having an impact on the area).

- There is also an opportunity for groups to consider at what level (Prevention / Early Resolution / Problem Solving / Complex Cases) activities are being delivered at – ie work that focuses on the top level is not sustainable in the longer term.

- Accountability and governance for the areas under this theme sits under safeguarding or the CSP – a clear performance management process needs to be in place so themes are not getting challenged and scrutinised twice.

3. Implications for the Partnership

This paper was discussed at Strategic Delivery Group 26th February 2016, chaired by Cllr Graham Turner.

The action agreed was for the 3 Boards to collectively discuss accountability arrangements.

In light of the points raised above, it is suggested that the Partnership considers the Appendix to this report to decide which areas to focus on and the format in which this is presented to enable meaningful challenge / support relating to delivery.

4. Next steps

Workshop to be held 22nd March 2016.

Executive to give views any comments on point 3.

5. Contact officer and relevant papers

Lead Officer: Chris Walsh, Safer Kirklees Manager – Safe and Cohesive Communities

Contact: chris.walsh@kirklees.gov.uk

6. Assistant director responsible

Kimiyo Rickett, Communities, Transformation and Change - Communities and Leisure

Appendix – Current Stock take of performance

Child Sexual Exploitation (Under Child Safeguarding Governance)

A CSE strategic group meets on a quarterly basis.

A 7 point action plan is in place – an update on these areas is provided to the Strategic group on progress against these areas but not about outcomes or targets relating to the area.

The group does receive intelligence about the scale and characteristics of CSE in the district.

Domestic Abuse (Under CSP Governance although strategy owned by Adult Safeguarding)

A Domestic Abuse strategic group is in place and meets on a quarterly basis. A strategy is in place which makes reference to the following performance measures;

- rate of domestic abuse in Kirklees – *source Public Health Outcomes Framework*
- police domestic abuse call outs - *source West Yorkshire Police*
- domestic abuse incidents not progressing to MARAC due to early intervention and support – *source Integrated Domestic Abuse*
- *Team*
- domestic abuse incidents where child is present – *source Care First, commissioned services datasets*
- repeat domestic abuse incidents 6 months post MARAC – *source Kirklees MARAC*
- successful domestic abuse prosecutions – *source West Yorkshire Police*
- number of victims assisted to stay safely in their home – *source Kirklees Housing Solutions Government Monitoring information*
- improved behaviour of perpetrators resulting in victims feeling safer – *Perpetrator Programme evaluation*

The Domestic Abuse strategy recognises gaps intelligence and objective 1 of the Strategy is “Accurate data and intelligence regarding the prevalence of domestic abuse informs action locally”

The Domestic Abuse Strategy Group has a standing item on performance which receives information relating (not against targets) to;

- Police call outs / arrests
- Prosecutions / Court Action
- MARAC referrals / agency attendance / actions

The Strategy group receives descriptive information relating to domestic abuse recorded by different agencies but there is no real link made to interventions being delivered which might impact on this.

Female Genital Mutilation (Under Child Safeguarding Governance)

At the 3 Boards workshop in 2015, it was recognised that there was a need to develop a Strategy (and implementation group) relating to FGM.

The proposed strategy has a focus on intelligence – both to establish the possible scale of the issue (based on size of communities) and also numbers of cases in Kirklees.

There are no performance measures in place for this area and it is highly likely that under reporting will be an issue (there have been no recorded cases of FGM in Kirklees).

Forced Marriage (Under CSP Governance although strategy owned by Adult Safeguarding)

Forced Marriage sits under the Domestic Abuse Strategy and is referred to as part of Objective 4 (alongside other "specialist" areas such as trafficking, CSE and FGM).

Although Kirklees does not have a published Forced Marriage Strategy, it did feature in the Partnership "It's never ok" campaign and there are links to support on the Kirklees website.

Since no strategy or detailed action plan exists, reference to performance is mainly in the form of developing a better intelligence picture for the area.

Hate Crime (Under CSP Governance)

A Hate Crime Strategy is in place (although is currently in the process of being refreshed.

A theme group meets on a quarterly basis to monitor the delivery of this strategy – data relating to current levels of hate crime including outcomes is provided to this group.

This is presented as information (which informs interventions) although there are not a suite of performance indicators considered by the group.

Human Trafficking (Under CSP Governance)

A Human Trafficking Strategy is in place.

A Kirklees network group is in place which brings together key players to review actions against the Kirklees Strategy (although it also links into the West Yorkshire Human Trafficking Group).

The group receives information relating to current activities against the strategy;

- Front line workers & other contacts who have received training (CSP and Safeguarding for Adults / children)
- Number of soft intelligence reports submitted linked to possible trafficking
- Numbers of Victims / Perpetrators – geographic hotspots and profiles
- Outcome information relating to prosecutions etc

Prevent (Under CSP Governance)

Prevent has got a two way reporting structure – upward to the Home Office and also locally to Gold, ,Silver and the Community Safety Partnership.

As a Prevent priority area, Kirklees is required to submit a quarterly return to the Home Office. This return captures outputs such as number of institutions engaged with (eg mosques, schools, universities), individuals (eg front line workers, faith leaders, community contacts) and interventions (eg WRAP sessions, Channel referrals, external speakers).

Locally, the Prevent co-ordinator provides Silver / Gold meetings with an overview of activities (including some quantitative data similar to HO return) during the quarter relating to the delivery of the Plan.

Possible outcome data in this area would be overall assessment of extremism threat (although this remains very static) and impact of interventions eg reduced threat for individuals going through the Channel process.

Road / Fire Safety (Under CSP Governance)

A strategic group meets on a quarterly basis to monitor delivery of the partnership plan relating to Road Safety.

Updates on progress against each of the themes in the Action Plan are provided by lead officers but there is not a standing item relating to performance.

The work of the road safety group sits outside the wider and high level groups that look at numbers of People Killed and Seriously Injured.

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Title: Developing an Asset Based Approach to Safer Communities

Author: Carol Gilchrist, Head of Safe and Cohesive Communities

One of the key stages in developing community safety strategies set out in the 1998 Crime and Disorder Act is to consult with local people about the local picture and what are their priorities to address this.

However, when it comes to delivering interventions, arguably these have traditionally been undertaken by community safety professionals and therefore a future challenge is how we better involve local people over and above the reporting of issues.

The Kirklees Partnership Plan sets out the Safer Kirklees approach to community safety based on 4 levels of intervention (prevention, early resolution, partnership problem solving and high risk/intensive cases) with the emphasis on preventing or resolving issues as early as possible.

Whilst there are some areas such as law enforcement and safeguarding that sit firmly with professionals, the areas of Prevention and Early Resolution in particular need to use the insight and involvement of local communities to develop sustainable solutions.

The purpose of this discussion paper is to consider options of how the knowledge and expertise of local communities can be better involved in developing community safety interventions particularly at the Prevention and Early Resolution levels which are outlined in the next section.

Prevention

The Partnership Plan sets out how prevention is achieved through a combination of education (to foster notion of responsible citizenship) and community engagement to develop a shared commitment and desire to create and sustain safe communities.

Ideally, prevention takes place where individuals moderate their own behaviour so they do not engage in crime or anti-social behaviour because it runs counter to their own “moral code” which gets embedded through education and socialisation both within and outside the home.

Individuals live in communities and therefore have a range of networks which can either be risky or protective in their nature. In terms of involvement, these networks can be informal such as family and friends or more formal such as voluntary groups some of which might have a community safety focus (e.g. Neighbourhood Watch and Police Volunteers).

For prevention to work at a community level, there needs to be a combination of a shared desire to create safe communities and interaction / involvement between people to make this happen.

Early Resolution

Where community safety issues have not been prevented, the next best option is to deal with them at the earliest opportunity. This requires a wide range of front line officers, community contacts and residents to be alert to issues that "don't seem right" and either report them or deal with them as early as possible provided it is safe to do so.

For this to happen, requires the following with communities;

- A broad shared understanding of what safe communities look like
- Some agreement of behaviours that run counter to this
- People are sufficiently motivated and confident to address issues

The Prevention and Early Resolution of Community Safety issues needs to be delivered through active community involvement – some considerations around this are set out in the next section.

Involving Communities

Feeling safe is consistently identified as the most important priority for residents to enhance their quality of life. If we are to develop interventions that are sustainable and take account of what works locally, it is vital that local people are at the heart of this through building Community Capacity.

In developing Community Capacity, it is essential that there is an emphasis on local strengths, skills, talents and resources. The levels of community capacity vary across the district which might correlate with levels of community safety issues, this is to be explored.

It is essential that there are strong links with the Kirklees Community Capacity Building Programme to ensure a shift to (1) partnerships with communities, (2) mobilising communities to take action for themselves and (3) growing Social Capital to strengthen and develop Community Networks. Achieving these will require:

- Valuing People as assets
- Co-production and reciprocal working
- Collaborative rather than paternalistic relationships with communities
- Partners moving from fixers of problems to facilitators of solutions
- Building on people's existing capabilities
- Involving people in how services are conceived, planned and delivered

Discussion point

Ideas are sought from the Community Safety Executive Group as to how local communities can be better involved in developing community safety interventions particularly at the Prevention and Early Resolution levels.

Contact officer and relevant papers
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